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NEWSLETTER**

AUGUST 2017

SPECIAL ALERT: REVISED I-9 FORM
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On July 17, 2017, U.S. Citizenship and Immigration Services released a revised Form I-9. Employers can begin using this form, but effective September 18, 2017 it will be mandatory. Employers who continue to use the older I-9 form after this date may be subject to fines and penalties.

Below is a list of the minor changes:

Revisions to the Form I-9 instructions:

- Changed the name of the Office of Special Counsel for Immigration-Related Unfair Employment Practices to its new name, Immigrant and Employee Rights Section.
- Removed "the end of" from the phrase "the first day of employment."

Revisions related to the List of Acceptable Documents on Form I-9:

- Added the Consular Report of Birth Abroad (Form FS-240) to List C. Employers completing Form I-9 on a computer will be able to select Form FS-240 from the drop-down menus available in List C of Section 2 and Section 3. E-Verify users will also be able to select Form FS-240 when creating a case for an employee who has presented this document for Form I-9.
- Combined all the certifications of report of birth issued by the Department of State (Form FS-545, Form DS-1350 and Form FS-240) into selection C#2 in List C.
- Renumbered all List C documents except the Social Security card. For example, the employment authorization document issued by the Department of Homeland Security on List C will change from List C #8 to List C #7.

Employers: [Revised Form I-9](#)

A note to the reader: This article is intended to provide general information and is not intended to be a substitute for competent legal advice. The reader is advised to consult with competent counsel when questions arise as to whether a prospective employee under the age of 18 may work in certain occupations.

Questions regarding this article or past articles may be e-mailed to Christina Harris Schwinn at christinaschwinn@paveselaw.com. To view past articles written by Ms. Schwinn please visit the firm's website at www.paveselaw.com. Ms. Schwinn is a partner and an experienced employment and real estate attorney with the Pavese Law Firm, 1833 Hendry Street, Fort Myers, FL 33901; Telephone: (239) 336-6228; Telecopier: (239) 332-2243.

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